

February/March 2010

Letter from the CSHA President

CSHA is off to a busy start in the New Year! Our new officers assumed their Board positions on January 1st, and we have already undertaken a planning retreat for the New Year. We would love to have each of you participate in CSHA this year - on a Committee, task force, in our new networking programs, by attending continuing education programs, and in any way that we can help you achieve your personal/professional goals in the field. CSHA is only as effective and as strong as our membership!

Many speech-language pathologists are aware of CSHA's work on the issue of SLP licensure in the state of Colorado. This seems to be a topic that raises very strong feelings and opinions - all across the spectrum. We sincerely welcome the discussion and the differing points of view. Our goal as the state association representing speech-language pathologists and audiologists is to represent the diverse viewpoints of members of our profession, to the greatest extent possible. The CSHA Board spent time discussing this issue before even forming a committee to gather input from SLP's across the state. As many of you know ASHA has long supported the need for licensure and has urged CSHA to study the issue for Colorado. The Licensure Committee has endeavored to gather input from all ASHA members and all interested individuals as we start gathering information and devising a plan for the future. I know many of you have communicated via email, letters and phone calls. I know many of you have received personal replies from members of the Licensure Committee, and I urge you to continue the communication. I am grateful the work of these volunteer committee members - they have taken on a big task! Recently, the Committee presented at the Metro Speech-Language Symposium regarding Licensure and the actions CSHA has undertaken thus far. These presentations were well attended, but if you would like to have a presentation for your school district, hospital, private practice, or agency personnel, PLEASE contact Polly at the CSHA office and she will facilitate the arrangements. To be clear, CSHA did not undertake the issue of licensure without input - here are the actions the Committee took initially: a comprehensive survey (that was referenced at the Metro Speech-Language Symposium) was disseminated in the following manner in early 2009:

1. A US Postal Service mailing was sent to all ASHA members in the state of Colorado (1700 pieces of mail were sent)
2. the survey was sent out through CDE's list serve - survey sent to Fran Herbert (CDE consultant at the time) and sent out from Melissa Chaffin's office

Continue in next column

3. sent out to on email blasts to CSHA's membership - approximately 300 people

Initial members of the committee also sent it out to as many folks in their listserv or email mail groups as possible (included some school districts, a hospital group and a private practice group). Every effort is being made to ensure that this is not a one-sided conversation, but seeks to gain understanding of all perspectives. Please help us to be aware of your thoughts on Licensure.

Many of us in the profession have struggled with the issues of reimbursement - whether through health insurance providers/plans, to private pay, etc. New CPT codes are being adopted regularly and the AMA has even been involved in proposing a scope of practice. We desperately need help in improving our understanding of the issues and the actions that can be taken in response. Every month, CSHA receives requests for expertise and ideas re: reimbursement. There is a very active national group and ASHA works directly with representatives from every state. This is a membership benefit that we can take better advantage of - but we need help! Several other states have been quite effective in improving reimbursement for services provided by those in our profession and there is money available to help in these efforts. If you have an interest, PLEASE contact us ASAP! This issue needs our attention now.

This is not all CSHA is doing in 2010. I hope many of you have seen the invitations to our new small-group networking gatherings. It is our hopes that we can grow this process to help groups with similar interests share their expertise. CSHA is planning a fall conference - watch for more information in the new future! IMASH (The Intermountain Speech Language Hearing Associations) are planning a combined multi-track conference in the fall of 2011. This event is planned every three years and, while I wasn't able to personally attend the last IMASH conference, I have heard that the scope and presentations were excellent.

Please stay in touch with CSHA -- share your opinions, needs and expertise with your fellow professionals. We all grow through the collaborative experience!

*Beth O'Brien, MA, CCC-A, FAAA, Audiologist
Director of Children and Adolescent Clinical Services*

*President, Colorado Speech, Hearing and Language Association
ASHA Audiology Council Representative: Colorado*

Announcements

Foundation Update

Colorado Speech-Language-Hearing Foundation (CSHF) announces the 2010 Elizabeth G. Jancosek Graduate Student Scholarship. The scholarship is for students who are enrolled or will be enrolled in Fall 2010 in graduate studies in Audiology or Speech-language Pathology at the University Of Colorado or University of Northern Colorado. Applications will be available by March 15 and are due by May 15, 2010. Applications will be on the CSHA website or can be obtained by email from Terry Eberly at teslp77@comcast.net.

The Foundation board members are: Betty Jancosek, Jeff Steffen, Tracy Kovach, Susan Moore and Terry Eberly.

The Foundation will announce their Spring Fundraising activity in March. Please see the CSHA website. Please consider a donation to the CSHF. All donations go to supporting graduate student scholarships, professional study grants and educational activities of CSHA. For more information contact Terry Eberly

Grants Provide Funding for Doctoral Students at Utah State University.

Ron and Sandi Gillam, professors in the Department of Communication Disorders and Deaf Education at Utah State University, have received four federal grants that provide funding for new doctoral students in Speech-Language Pathology. The Gillams are looking for 3 full-time doctoral students in the areas of information processing, literacy, and/or oral language development in children with language impairments or English language learners. Student support will come from grants from the Institute for Educational Sciences, the National Institute on Deafness and Other Communication Disorders, the US Department of Education, and the US Department of Health and Human Services. Funding includes full tuition remission, an annual stipend of \$20,000, health benefits, travel expenses, books, and a computer. General information about the doctoral program in Speech-Language Pathology at USU can be found at <http://comd.usu.edu/htm/programs/graduate/slp-doctorate>. For specific information about the new funding opportunities, contact Ron Gillam, PhD, at ron.gillam@usu.edu.

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<http://comd.usu.edu/htm/department/research>

Calendar of Events

April 7, 2010 Networking Group Cleft Lip & Palate, see more info below

April 30, 2010 Children's Hospital Annual Lang. & Learning Conf. See more info in this NL

May 1, 2010 CSHA Job Fair, see more details in this newsletter or on the CSHA website www.cshassoc.org

October 15 & 16: CSHA Two Day Fall Conference, location to be announced. More info in this NL.

October 2011: IMASH Conference in Salt Lake City

NETWORKING GROUP FOR CLEFT LIP AND PALATE

WHEN: April 7, 2010 6:00-8:00 pm

WHERE: Foothills Speech and Language, 26 W. Dry Creek Circle, Littleton Colorado 80120 (meeting will be on the Ground Level, Large conference room) go to www.foothillsspeech.org for directions

WHO: Jeff Steffen M.A., CCC-SLP will be leading this group that will meet quarterly. Jeff has served as a consultant on the Children's Hospital Cleft Lip and Palate Team for over 15 years.

WHAT: This is an informal opportunity to help establish a networking group aimed to help speech language pathologists working with children who have cleft lip and palate. This is a complex issue that spans several disciplines. Our aim is to help establish a better means of understanding and treating this population.

Please email Jeff (jeff@foothillsspeech.org) if you are planning on attending. Also please feel free to offer ideas of areas you would want covered. (Jeff will provide refreshments and munchies for this first meeting) Thanks,

Education Committee

Education Committee is seeking volunteers to help with the Spring 2010 conference and a 2 day convention in Fall 2010. If you are interested please contact Jennifer Shroyer, VP of Education at jennifershroyer@yahoo.com.

Is there a hot topic or an interesting speaker you would like to see at CSHA's upcoming conferences? Email us and let us know! We are planning future offerings and want your input! Send ideas to Jennifer Shroyer at jennifer-shroyer@yahoo.com.

**JOBS CURRENTLY POSTED ON
CSHA WEBSITE**

<http://cshassoc.org/jobs.html>

Invo Healthcare
Rocky Mountain Autism Center
Jackie Myland & Associates
Parkmoor Village Healthcare Center
Phoenix Children's Hospital
The Children's Hospital

**HOW TO POST YOUR JOB OPENINGS WITH
CSHA**

To submit your Position Vacancy Job Posting, go to the CSHA website at www.cshassoc.org and click on Job Referral Service. You can fill out the position vacancy form and submit it to CSHA. CSHA will reply to your request.

All postings are subject to approval and editing by the CSHA Executive Board. Postings must be in the CSHA office 5 days prior to posting request date. Web postings submitted will be posted either the 1st or the 15th of the month, based on the date received/requested. Postings will remain no longer than 60 days, unless resubmitted. Invoice for payment will be emailed to the contact person listed on the form within 5 days of submissions. <http://cshassoc.org/positionvacancy.html>



**Speech Therapy
National Contracting Opportunity**

TheraMatrix Physical Therapy Network (TPTN) has established a national physical therapy provider network to provide outpatient physical therapy services to national companies with covered lives throughout the United States. We are currently expanding our network in Michigan, Illinois and Colorado to include speech therapy services, with plans to expand nationally. If you are a speech therapy provider interested in providing quality services through a manageable network that has a proven record of success and a focus on business growth, please contact us. For information about becoming a participating provider, please contact Chris VanWagoner at:

TheraMatrix Physical Therapy Network
900 Auburn Rd., Pontiac, MI 48342
Phone: (800) 545-3422 ext. 171
Email: cvanwagoner@theramatrix.com

Licensure Committee Report to the CSHA Membership

Summary Of 2009 Activities:

Formation of a Licensure Committee was recommended at the January 2009 Strategic Planning Meeting. Liz Peterson & Terry Eberly volunteered to co-chair the committee and the first meeting was held in February.

Key accomplishments include:

- Committee formed representing many different view points and practice settings
- Survey of the state conducted via email (CSHA listserv, CDE listserv, Metro Study group email list etc.), regular mail (via membership mailing to over 1700 SLPs in State) and web posting
- Successfully applied for ASHA grant – CSHA awarded \$10,000 to help with personnel & related expenses for this effort
- Initial research conducted to help committee members understand the legislative process (met with legislators, lobbyists, DORA & Colorado OT Association who recently were registered through DORA)
- BOCES – addressed initial misunderstanding with BOCES directors; this group has voiced opposition to a universal licensure (they wish to have school personnel excluded from the licensure law)
- Committee began researching other states' licensure laws
- First town hall meeting held following CSHA Fall Conference Videolinked around the state to allow for increased participation (Grand Junction, Montrose, Ft. Collins, Greeley, Pueblo)

Plans for 2010:

- January: Town Hall Mtgs at Metro Speech-Language Symposium
- February: Interview Lobbyists so as to:
 - Be able to recommend 1-2 for CSHA BOD consideration
 - Determine costs/fees associated with retaining a lobbyist
- February/March/April: Meet with constituent groups as requested to address questions/issues
- Work with CSHA BOD to determine how to pay for lobbyist (research potential grants – ASHA..., discuss ideas with lobbyists)
- Communication:
 - Continue to provide on-going updates to the BOD
 - Update membership via CSHA website, email blasts
- Draft Licensure Law Language for committee & BOD review
- Inform/Communicate with potential allies:
 - Consumer groups
 - CO Coalition for Autism Professionals
- If successful in retaining a lobbyist, work with them to determine next steps. Some know actions would be:
 - Summer/Fall – Connect with legislators
 - Identify potential sponsors
 - Identify groups still opposed – attempt to address their issues
- Connect with other groups of interest
 - Colorado Medical Association
 - Colorado OT, PT Associations
 - Colorado Audiology Association
 - Colorado Department of Education (note: Cindy Millikin, CDE SLP Consultant and Fran Herbert from CDE are on LC committee) – broader meeting of administrators

2010 CSHA Board of Directors

President

Beth O'Brien

President-Elect

Diane Loughman

Past President

Sharon Brychka

VP Education

Jennifer Shroyer

VP-Elect, Education

Mimi Urish

VP Membership

Liz Peterson

Administrative Assistant

Polly Somers

These officers sit on the CSHA Board of Directors. The President is the Chair of the Board.

VP-Elect Membership

Jeanne Kleinman Williams

Secretary

Jennifer Kolb

Secretary-Elect

Castara Easter

Treasurer

Cherri Davenport

Treasurer-Elect

Brianne Lay

Foundation Representative

Terry Eberly

Financial Officer

Jeanne Lardent

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email

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www.cshassoc.org

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ActionLine (800)498-2071

ASHA Fax on Demand (202)274-4520

Web Site:

www.asha.org

CSHA NEWSLETTER GENERAL INFORMATION

Editor..... Polly Somers

The CSHA Newsletter is an official publication of the Colorado Speech-Language-Hearing Association.

DEADLINES FOR THE CSHA NEWSLETTER

Feb/Mar.....Feb 15

May/June..... May 15

Aug/Sept.....Aug 15

Nov/Dec.....Nov 15

Material should be typed double spaced. Articles for general information must not exceed 400 words. Letters to the Editor should be 200 words or less. All articles are subject to stylistic editing. Submit articles to the CSHA Office at cshassoc@aol.com

NEWSLETTER SPONSORSHIP

CSHA offers the following opportunities for *Newsletter* sponsorship:

1/8 page (3 3/4" x 2 1/4") \$ 45

1/4 page (3 3/4" x 5") \$ 80

1/2 page (7 1/2" x 5" or 3 3/4" x 9 1/2")..... \$130

Full page (7 1/2" x 9 1/2")..... \$180

Exclusive sponsorship of the CSHA *Newsletter* is also available.

Contact the Central Office, (720) 733-9097, for further information.

All copy must be submitted typeset and camera ready. Any costs incurred for additional artwork will be billed to the sponsor. Email copy to the CSHA Office at cshassoc@aol.com.

Acceptance of sponsorships does not imply CSHA's endorsement of the product or service. The Association reserves the right to reject copy. CSHA does not accept responsibility for the accuracy of statements made by sponsors. Neither CSHA, its officers, nor its staff is responsible for the statements and opinions published in the *Newsletter*.

Registration for The Children's Hospital's Annual Conference on Language & Learning to be held on Friday, April 30, 2010 is now open!

visit the following link:
<http://www1.thechildrenshospital.org/Events/calendar-detail.aspx?eventId=bb6aa7a2-9e0a-df11-81bc-005056947103>

**Annual Conference on Language and Learning
 Developmental Speech Disorders:**

A Neurological Perspective

Ken Bleile, Ph.D.

April 30, 2010

The Children's Hospital

Mt. Oxford
 Aurora, Colorado

Video conferencing sites:

Durango, Ft. Collins, Grand Junction, Greeley, Montrose, and Pueblo

Questions or to submit all completed registrations with credit card information via e-mail: Language-LearningASL@tchden.org or by fax to 720-777-7299.

All e-mail communications are secure.

Dear Colleagues,
 As promised, ASHA wants to keep you updated regarding AMA's Scope of Practice Data Series: Audiologists. We have received a reply from the AMA in response to our letter regarding the document. The AMA letter is available on our Web site:

<http://www.asha.org/uploadedFiles/AMAResponsetoASHAScopeofPracticeAudiologists.pdf>

We believe there is no value in providing additional examples to the AMA of factual inaccuracies in its document. We've already provided examples of inaccuracies and it's not in our interest to work with the AMA to strengthen a document that is intended to be used to lobby against the scope of practice of audiology.

We are continuing with an active process of challenging the AMA, but doing it through a systematic and carefully planned approach in concert with the Coalition for Patient Rights (CPR). We will keep you informed of our efforts directly with AMA and through the CPR.

Sincerely,
 Tommie L. Robinson, Jr.
 2010 ASHA President

Private Practice Networking Event

On Thursday December 3, CSHA offered its first networking series event. This one was for individuals interested in private practice. The event was inspiring. The group consisted of 9 people, some who already have existing practices and some who are ready to make a change toward private enterprise. The venue was hosted at Pizza Republica in Greenwood Village at DTC. This group is open to everyone who has interest in private practice.

Join us anytime! If you have a practice, please come be a mentor. If you are new to private practice, come network and gain ideas. This group will meet quarterly. The next networking event will be in late February/early March. Watch for the announcement!

Future topics for discussion are: Learning how to establish medical insurance contracts, establishing contracts with nursing homes, home care and public schools, and getting comfortable with presenting fees and negotiating rates. Please come be a part of these exciting discussions. For more information contact Liz Peterson at Lizslp@flash.net.



**CSHA WELCOMES NEW
 2010 MEMBERS**

- Jill Bailey
- Abbey Bailey Cooper
- Patti Bechtold
- Kathleen Carrasco
- Jamie Cimo
- Eileen Conroy
- Teale Darnell
- Deborah Diedrich-Anderson
- Erin Dolan
- Connie Egleston
- Diana Erhart
- Melayna Fillmore
- Susan Fischer
- Mary Ellen Garbrecht
- Deborah Ghan
- Karla Hemphill
- Colleen Imerman
- Ginger Kildee
- Jeanne Kleinman Williams
- Mary MacDougall
- Megan R Marquez
- Jan Martin
- LouAnn Matous
- Kristin Perry
- Cathy Smith
- Linda Sweet
- Marianne H. Vick



Awards of the Colorado Speech-Language Hearing Association

THE HONORS OF CSHA AWARD

This award represents the highest honor the association can give. It is given to both members and nonmembers of CSHA to recognize outstanding professional or scientific achievement, outstanding service to the profession, or outstanding support of the field of speech-language and hearing over an extended period of time. The contribution of this person has been far-reaching and has significantly impacted the lives of others. Many people recognize the contributions of this individual. This award is not necessarily given on an annual basis. In order to be eligible for HONORS OF CSHA AWARD, an individual must have demonstrated outstanding service or accomplishment in at least three of the following areas:

- Clinical
- Instructional
- Administrative
- Research and Dissemination of Results
- Contributions to CSHA and/or ASHA
- Contributions to Other Professional Organizations

THREE OTHER AWARD AREAS

LEADERSHIP: This is the art of motivating a group of people to act together to achieve a common goal. A leader is the inspiration and director of action. A leader possesses a certain combination of personality and skill that makes others want to follow his/her direction. Strong leaders are good communicators, inspirational, and skilled.

OUTSTANDING CONTRIBUTION: The work of this individual exceeds expectations. This person goes above and beyond. Possibly, he/she has been able to accomplish something that others have not. Commitment to the profession is very apparent. Perhaps he/she developed a particular program or impacted families in a special way.

MENTORSHIP: A mentor is a trusted helper or guide. A mentor takes a less experienced professional under their wing and provides counseling or guidance that causes the person being mentored to develop in a positive and meaningful way. Mentoring is done with integrity and not for personal gain.

NOMINATION GUIDELINES

Up to three awards in each category may be given depending on the setting (e.g. public schools, academic, clinical, professional).

Recipients need not be CSHA members.

Nomination forms are available on the CSHA website: www.cshassoc.org or by contacting the CSHA office at: **303-733-9097**

All forms are to be completed electronically and submitted via email to: cshassoc@aol.com

The CSHA Board of Directors makes the final awards selections following a committee review, if necessary.

**NOMINATIONS FOR ALL AWARDS ARE DUE BY
SEPTEMBER 25, 2010**

EIGHTEENTH ANNUAL CSHA JOB FAIR

Saturday, May 1, 2010

9:00 a.m. – 1:00 p.m.

The Children's Hospital
13123 E 16th Ave
Aurora, CO 80045

RECRUITER APPLICATION

Please complete the following information and return it with a check or credit card # in the amount of \$100.00 made payable to CSHA. Applications must be received by March 31, 2010.

Send to CSHA, P. O. Box 345, Sedalia, Colorado 80135-0345.

Agency Name _____ Agency Phone _____

Agency Address _____ email _____

Name of person who should receive further information regarding this year's job fair (i.e. directions, confirmation):

Name _____

Address _____

City _____ State _____ Zip _____

Phone (____) _____ FAX (____) _____

Email: _____

Person(s) representing Agency at Job Fair: *(This information will be used for recruiter's name badge and how many will need breakfast)*

Name	Title
1. _____	_____
2. _____	_____

Anticipated Job Openings:

Position _____ Number _____ Location _____

Position _____ Number _____ Location _____

Are you interested in applicants for SLPA or paraprofessional positions?

Questions or Comments: _____

Payment type: Credit Card _____ Check # _____

Date Paid: _____ Amount: _____

Name on Credit Card _____

Billing Address for Credit Card _____ City _____ St _____ Zip _____

Credit Card # _____ Expiration Date: _____

All information above must be included to process credit cards

LOOKING FOR A JOB IN SPEECH-LANGUAGE PATHOLOGY OR AUDIOLOGY?

MAKE PLANS TO ATTEND THE EIGHTEENTH ANNUAL CSHA JOB FAIR

When: Saturday, May 1, 2010 9:00 a.m. - 1:00 p.m.

Visit with prospective employers. Find out about career opportunities. Prospective employers are expected from throughout Colorado. We hope that a variety of placement settings will be represented including school districts, hospitals, clinical settings, and contract services. Be sure to bring resumes with you and be prepared to interview.

Where: The Children's Hospital
13123 E 16th Ave
Aurora, CO 80045

Cost: No charge for CSHA Members
\$20.00 for Non-Members seeking SLP or Aud. positions
\$10.00 for Non-Members seeking SLPA positions
no charge volunteers contact Polly Somers 720-733-9097
If you have any questions regarding the Job Fair, contact CSHA, (720) 733-9097.

Email: cshassoc@aol.com

Website: www.cshassoc.org

*Please complete the form below for **attending the Job Fair** and return to:
Colorado Speech-Language-Hearing Association
P. O. Box 345, Sedalia, CO 80135*

Name: _____

Address: _____ **City:** _____ **State:** ___ **Zip:** _____

Daytime Phone: _____ **Evening Phone:** _____

FAX _____ **email** _____

Are you a student? ___Yes ___No ___ If yes, where? _____

Are you a CSHA Member? ___Yes ___No *(If no and you would like to join, please contact CSHA)*

Fees: *(Please check one)* _____ No charge, CSHA Member or Conference Attendee
_____ \$20.00, Non-Member seeking SLP or Aud. positions
_____ \$10.00, Non-Member seeking SLPA positions

Position seeking: ___ SLP ___ Aud. ___ SLPA

Specialty Networking Group Leaders Wanted!

As a special membership benefit, the Colorado Speech-Language and Hearing Association would like to find leaders to facilitate networking groups with a specific interest. The private practice networking group was launched in December. Topics of interest could be Autism and Severe Needs, Audiology, Swallowing and Neurological Topics, Language Disorders. If you would be interested in leading one of these groups or a different one not mentioned, please contact Liz Peterson at Lizslp@flash.net. I would be happy to assist you with establishing a networking group of a particular interest. The events are casual and can be held at a local bar/restaurant or coffee house. Networking in an outstanding approach to meet other professionals in your specialty and to be better connected in your field. CSHA would like to help with expanding knowledge and opportunity within our state.



Save The Date

Friday October 15 & Saturday October 16, 2010
Colorado Speech Language Hearing Association's
Fall Convention

Topics include:

Current research and intervention implications across

- * Early Childhood
- * Cochlear Implants in Children
- * School-age Language and Literacy
- * Cognitive Strategies for Adults

Featured Speakers:

Dr. Louis Rossetti (University of Wisconsin) speaking on current research and intervention in early intervention

Dr. Anu Sharma (CU Boulder) speaking on current research in cochlear implants and cortical changes

Dr. Anne Whitney (CU Boulder) speaking on current interventions for school age language and literacy

Convention will also include:

Student and professional poster sessions, Exhibitors, and silent auction